



Welcome to Hamilton County Highlights

2005 Edition

*Highlights of Hamilton County is a labor market information publication of Indiana Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms & employment by industry, industry wages, and firms & employment by size.

If you need further information about your area, you may call the local analyst listed below. If you need labor market information for other areas, you will find a list of the local labor market analysts on the back page of this publication or posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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Region 5: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan and Shelby counties.



SUMMARY OF HAMILTON COUNTY HIGHLIGHTS

Hamilton County's population estimate for 2004 was 231,760, up 26.8 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 109,692 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 94.2 percent of the twenty-five and up county population. Of that population, 56,909 or 48.9 percent were four year college graduates or greater. In 2004, of the 2,119 persons graduating high school that year, 1,835 or 86.6 percent intended to go on to higher education.

A total of 24,457 workers or 23.2 percent of the workforce commuted into the county in 2003. Marion County was sending the most workers into Hamilton County. Conversely, 56,765 or 41.2 percent of the labor force commuted to work outside of the county. Marion County also received the most workers from Hamilton County.

The estimated average unemployment rate for 2004 was 3.1 percent, below Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 119,530. Of that labor force 115,300 were employed and 3,730 were unemployed.

For the year 2004 there were 88,501 jobs at industries within the county. The largest employing industry in the county was Trade, Transportation & Utilities with 20.1 percent of the total industry employment and Education & Health Services second at 16.6 percent. The industry showing the most growth in workers over a three year period (since 2001) was Education & Health Services increasing by 3,223 workers or 28.1 percent above 2001. 13.3 percent of employers in the county employed 20 or more workers and those represented 75.4 percent of all employment.

The all industry average 2004 earnings for the county was \$40,620 per year versus Indiana's \$34,693. The county average wage was an increase of 4.6 percent over the 2001 county all industry average wage. Eight of Hamilton County's 12 industry super sectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's Financial Activities industry had the highest average earnings at \$59,811 per year, with Professional & Business Services second at \$53,547, while the industry with the lowest annual earnings number was Leisure & Hospitality Services at \$13,671. The same industries statewide paid an average \$43,304, \$34,701 and \$13,875 per year, respectively.

POPULATION

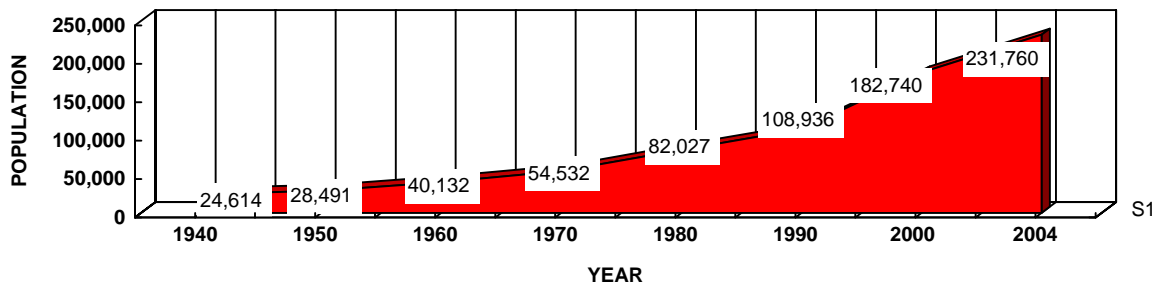
HAMILTON COUNTY AND CITY POPULATION

COUNTY AND CITIES/TOWNS	1990	2000	2004	CHANGE 2000-2004	% CHG 00-'04
HAMILTON CO.	108,936	182,740	231,760	49,020	26.8%
Carmel	25,380	37,733	58,198	20,465	54.2%
Cicero	3,353	4,303	4,414	111	2.6%
Fishers	7,189	37,835	54,330	16,495	43.6%
Noblesville	17,655	28,590	35,438	6,848	24.0%
Westfield	3,304	9,293	11,911	2,618	28.2%

HAMILTON COUNTY POPULATION 1940 TO 2004

YEAR	POPULATION	CHANGE FROM PRIOR TOTAL	% CHANGE
1940	24,614	N/A	N/A
1950	28,491	3,877	15.8%
1960	40,132	11,641	40.9%
1970	54,532	14,400	35.9%
1980	82,027	27,495	50.4%
1990	108,936	26,909	32.8%
2000	182,740	73,804	67.7%
2004	231,760	49,020	26.8%

HAMILTON COUNTY POPULATION TO 2004



Source: U.S. Census Bureau, 1940 - 2000 Census and 2004 Population estimates.

EDUCATIONAL INFORMATION

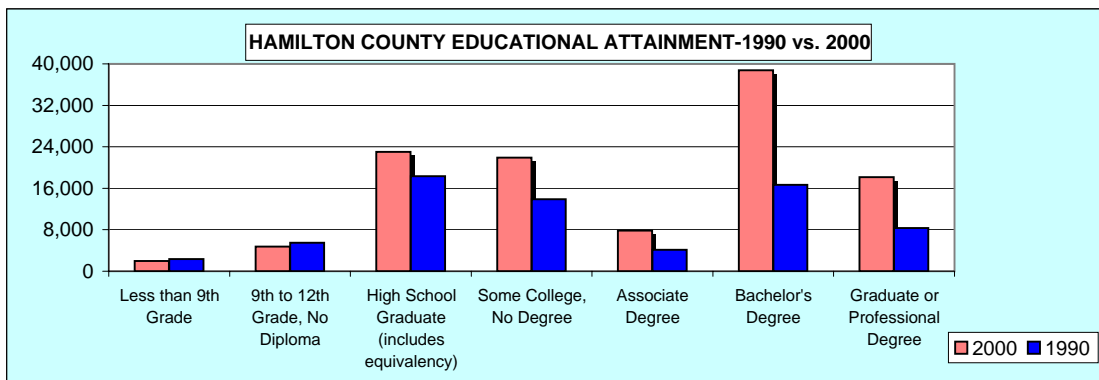
HAMILTON COUNTY

2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	2,119	100.0%
Total to Higher Education	1,835	86.6%
Four-Year Institution	1,604	75.7%
Two-Year Institution	149	7.0%
Vocation/Tech. Institution	82	3.9%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	2,328	3.4	2,003	1.7
9th to 12th Grade, No Diploma	5,486	7.9	4,762	4.1
High School Graduate (includes equivalency)	18,311	26.5	23,023	19.8
Some College, No Degree	13,878	20.1	21,921	18.8
Associate Degree	4,115	5.9	7,839	6.7
Bachelor's Degree	16,652	24.1	38,791	33.3
Graduate or Professional Degree	8,357	12.1	18,118	15.6
TOTAL - POPULATION 25 YEARS & OVER	69,127	100%	116,457	100%



Sources: Indiana Dept. of Education, Stats Indiana and U.S. Census Bureau.

COMMUTING PATTERNS

HAMILTON COUNTY COMMUTING PATTERNS

Number of persons who live in Hamilton County and work (labor force)	137,626
Number of persons who live in Hamilton County and work in Hamilton County	80,861
Number of persons who live out of and work in Hamilton County	24,457
Total number of persons who work in Hamilton County (work force)	105,318

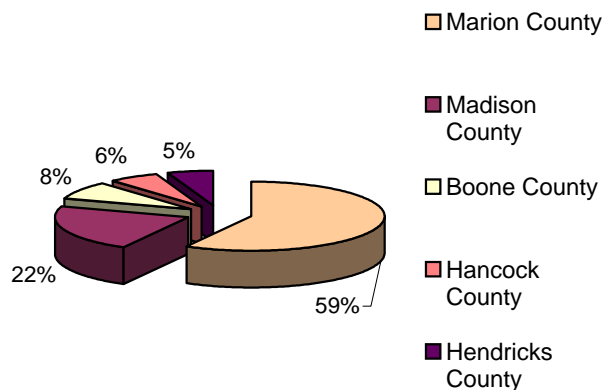
Top five counties sending workers **INTO** Hamilton County:

Marion County	10,964
Madison County	3,940
Boone County	1,645
Hancock County	1,295
Hendricks County	1,093
Total of above	18,937 equals 18.0% of work force

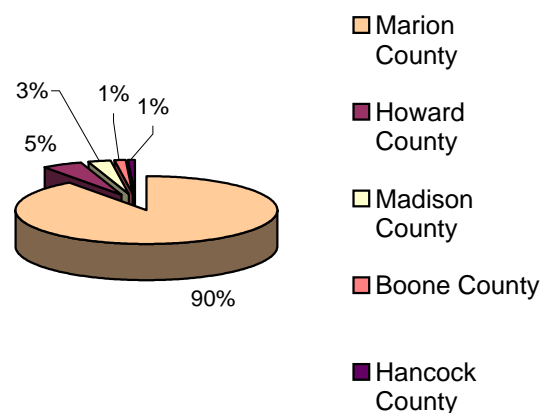
Top five counties receiving workers **FROM** Hamilton County:

Marion County	47,766
Howard County	2,452
Madison County	1,484
Boone County	688
Hancock County	510
Total of above	52,900 equals 38.4% of labor force

Top five counties sending workers **INTO** Hamilton County:

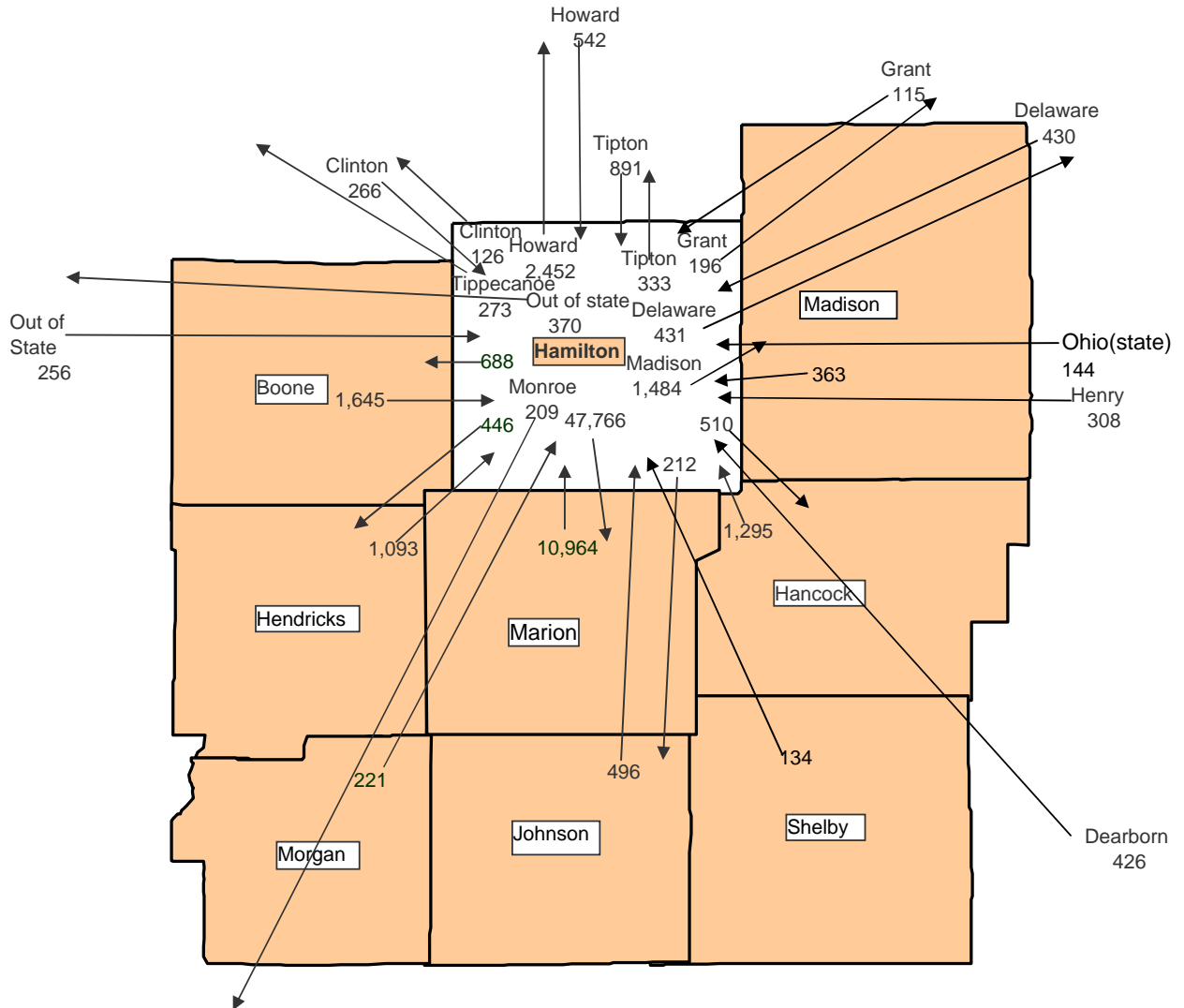


Top five counties receiving workers **FROM** Hamilton County:



COMMUTING PATTERNS MAP

HAMILTON COUNTY



Data source: Indiana Dept. of Revenue
Based on IT-40 Returns
for Tax Year 2003
Report generated by STATS Indiana

Note: Commuters to/from IL, MI, KY, OH, WI, and PA are reported separately and are not included in 'Out of state' category.
Counts of under 100 are not included.

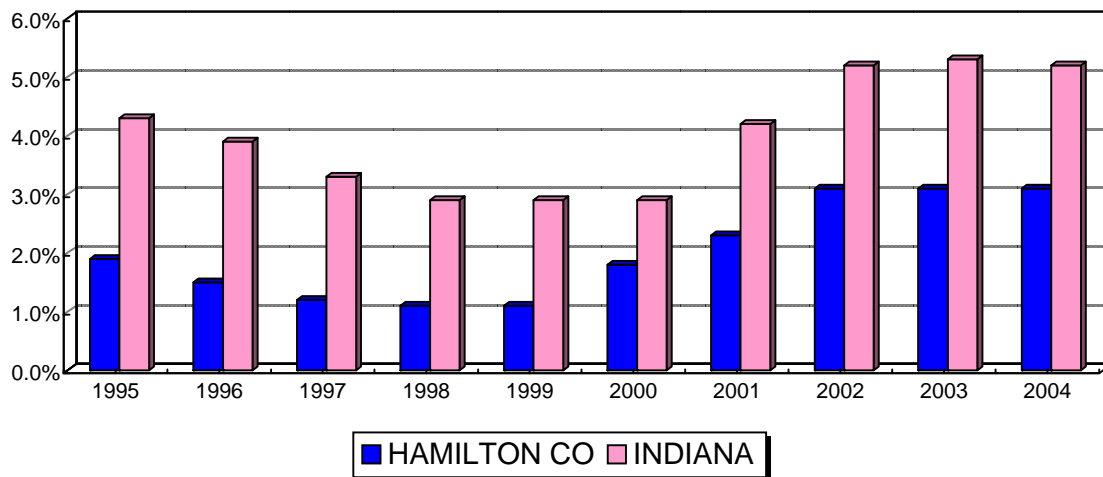
LABOR FORCE INFORMATION

HAMILTON COUNTY LABOR FORCE (1995-2004)

YEAR	LABOR FORCE	EMPLOYED	UNEMPLOYED	HAMILTON CO RATE	INDIANA RATE
1995	81,520	79,950	1,570	1.9%	4.3%
1996	85,160	83,860	1,300	1.5%	3.9%
1997	89,690	88,600	1,090	1.2%	3.3%
1998	94,340	93,320	1,020	1.1%	2.9%
1999	99,580	98,450	1,130	1.1%	2.9%
2000	101,830	100,010	1,820	1.8%	2.9%
2001	107,400	104,890	2,510	2.3%	4.2%
2002	112,240	108,760	3,480	3.1%	5.2%
2003	118,590	114,910	3,680	3.1%	5.3%
2004	119,530	115,800	3,730	3.1%	5.2%

Data for some years have been revised from earlier published numbers for those years.


AVERAGE UNEMPLOYMENT RATE Hamilton County vs. Indiana 1995-2004



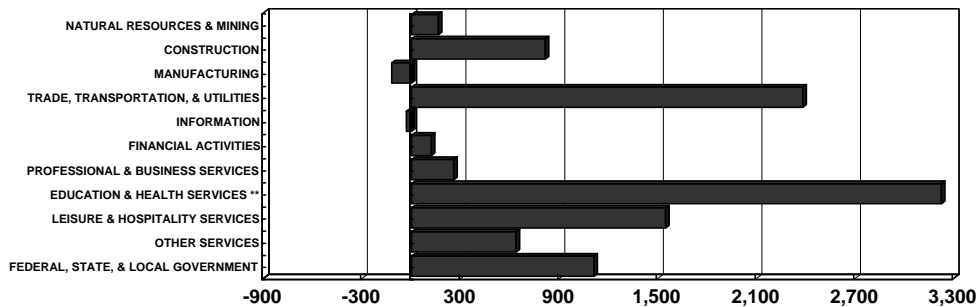
Source: Indiana Workforce Development, Local Area Unemployment Statistics (LAUS)

INDUSTRY EMPLOYMENT

HAMILTON COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

 INDUSTRY SECTORS (NAICS)*	2004 AVG. NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
TOTAL EMPLOYMENT **	6,181	79,034	80,545	84,574	88,501	9,467	12.0%
NATURAL RESOURCES & MINING	41	729	711	836	892	163	22.4%
Agriculture, Forestry, Fishing, & Hunting	28	512	492	535	562	50	9.8%
Mining	13	217	219	301	330	113	52.1%
CONSTRUCTION	731	6,396	6,428	6,611	7,210	814	12.7%
MANUFACTURING	199	5,809	5,736	5,487	5,688	-121	-2.1%
TRADE, TRANSPORTATION, & UTILITIES	1,431	15,377	16,269	17,202	17,757	2,380	15.5%
Wholesale Trade	777	4,552	4,523	5,186	5,451	899	19.7%
Retail Trade	564	10,144	10,906	11,181	11,318	1,174	11.6%
Transportation & Warehousing	77	480	510	429	471	-9	-1.9%
Utilities	14	201	331	406	518	317	157.7%
INFORMATION	105	3,146	3,037	3,293	3,115	-31	-1.0%
FINANCIAL ACTIVITIES	777	11,745	11,181	11,848	11,865	120	1.0%
Finance & Insurance	531	10,680	10,082	10,341	10,351	-329	-3.1%
Real Estate, Rental & Leasing	247	1,065	1,099	1,507	1,514	449	42.2%
PROFESSIONAL & BUSINESS SERVICES	1,294	11,548	11,702	11,444	11,805	257	2.2%
Professional & Technical Services	879	3,964	4,142	4,381	4,642	678	17.1%
Management of Companies & Enterprises	42	3,308	3,132	2,968	2,723	-585	-17.7%
Administrative & Waste Services	373	4,275	4,428	4,096	4,440	165	3.9%
EDUCATION & HEALTH SERVICES **	581	11,464	11,816	13,324	14,687	3,223	28.1%
Educational Services **	109	5,040	5,169	5,466	5,743	703	13.9%
Health Care & Social Assistance **	472	6,424	6,647	7,858	8,944	2,520	39.2%
LEISURE & HOSPITALITY SERVICES	461	7,897	8,255	8,808	9,443	1,546	19.6%
Arts, Entertainment, & Recreation	105	1,707	1,713	1,720	1,863	156	9.1%
Accommodation & Food Services	357	6,191	6,542	7,088	7,581	1,390	22.5%
OTHER SERVICES	503	1,946	2,191	2,392	2,583	637	32.7%
FEDERAL, STATE, & LOCAL GOVERNMENT	103	8,589	8,969	9,298	9,699	1,110	12.9%

Change in Hamilton County Industry Employment 2001 To 2004



* NAICS - North American Industry Classification System.

** Includes private and government employment in this industry.

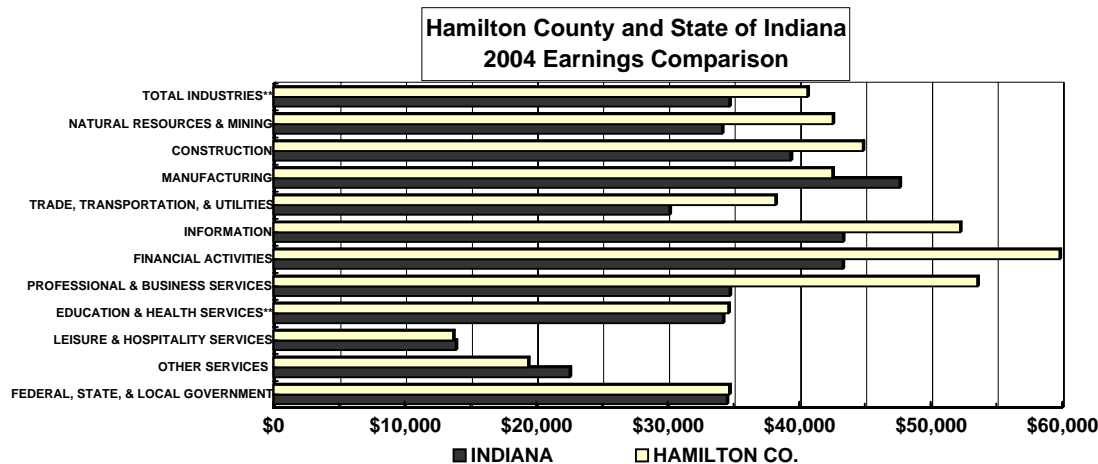
Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

Source: Indiana Department of Workforce Development, Research & Analysis, QCEW Program.

INDUSTRY EARNINGS

HAMILTON COUNTY EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	HAMILTON COUNTY AVG. ANNUAL						STATE OF INDIANA	2004 HAMILTON CO.
	2001 WAGES	2002 WAGES	2003 WAGES	2004 WAGES	CHANGE 2001 to 2004 DOLLARS	PERCENT	2004 WAGES	% DIFFERENCE FROM INDIANA
TOTAL INDUSTRIES**	\$38,837	\$38,813	\$38,977	\$40,620	\$1,783	4.6%	\$34,693	14.6%
NATURAL RESOURCES & MINING	\$33,961	\$36,722	\$40,244	\$42,539	\$8,578	25.3%	\$34,117	19.8%
Agriculture, Forestry, Fishing, & Hunting	\$27,328	\$30,493	\$30,813	\$32,880	\$5,552	20.3%	\$25,490	22.5%
Mining	\$49,621	\$50,750	\$57,005	\$58,998	\$9,377	18.9%	\$49,836	15.5%
CONSTRUCTION	\$41,448	\$42,391	\$42,776	\$44,843	\$3,395	8.2%	\$39,343	12.3%
MANUFACTURING	\$37,006	\$39,398	\$41,868	\$42,511	\$5,505	14.9%	\$47,638	-12.1%
TRADE, TRANSPORTATION, & UTILITIES	\$34,042	\$34,800	\$36,438	\$38,184	\$4,142	12.2%	\$30,126	21.1%
Wholesale Trade	\$55,772	\$57,474	\$57,010	\$60,317	\$4,545	8.1%	\$46,107	23.6%
Retail Trade	\$23,918	\$24,025	\$25,286	\$25,310	\$1,392	5.8%	\$21,445	15.3%
Transportation & Warehousing	\$31,989	\$33,339	\$35,546	\$37,903	\$5,914	18.5%	\$35,135	7.3%
Utilities	\$57,787	\$82,219	\$81,754	\$86,857	\$29,070	50.3%	\$62,844	27.6%
INFORMATION	\$48,035	\$47,814	\$47,253	\$52,241	\$4,206	8.8%	\$43,315	17.1%
FINANCIAL ACTIVITIES	\$59,764	\$57,244	\$56,502	\$59,811	\$47	0.1%	\$43,304	27.6%
Finance & Insurance	\$62,354	\$59,805	\$57,568	\$60,792	-\$1,562	-2.5%	\$48,404	20.4%
Real Estate, Rental & Leasing	\$33,780	\$33,751	\$49,189	\$53,104	\$19,324	57.2%	\$28,852	45.7%
PROFESSIONAL & BUSINESS SERVICES	\$50,369	\$51,025	\$49,854	\$53,547	\$3,178	6.3%	\$34,701	35.2%
Professional & Technical Services	\$54,368	\$53,512	\$52,455	\$53,942	-\$426	-0.8%	\$45,324	16.0%
Management of Companies & Enterprises	\$74,057	\$78,533	\$73,240	\$92,901	\$18,844	25.4%	\$66,811	28.1%
Administrative & Waste Services	\$28,330	\$29,243	\$30,128	\$28,999	\$669	2.4%	\$22,727	21.6%
EDUCATION & HEALTH SERVICES**	\$31,845	\$33,229	\$33,996	\$34,612	\$2,767	8.7%	\$34,206	1.2%
Educational Services**	\$31,773	\$32,334	\$32,512	\$32,706	\$933	2.9%	\$33,107	-1.2%
Health Care & Social Assistance**	\$31,901	\$33,925	\$35,028	\$35,835	\$3,934	12.3%	\$34,965	2.4%
LEISURE & HOSPITALITY SERVICES	\$13,815	\$13,847	\$13,397	\$13,671	-\$144	-1.0%	\$13,875	-1.5%
Arts, Entertainment, & Recreation	\$19,674	\$18,555	\$16,994	\$17,476	-\$2,198	-11.2%	\$25,802	-47.6%
Accommodation & Food Services	\$12,200	\$12,614	\$12,524	\$12,736	\$536	4.4%	\$11,574	9.1%
OTHER SERVICES	\$19,898	\$19,494	\$19,080	\$19,373	-\$525	-2.6%	\$22,543	-16.4%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$32,423	\$33,165	\$33,838	\$34,672	\$2,249	6.9%	\$34,484	0.5%



* NAICS - North American Industry Classification System.

** Includes private and government employment in this industry.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Research & Analysis, QCEW Program.

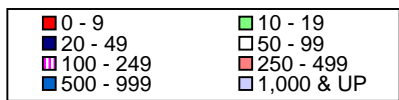
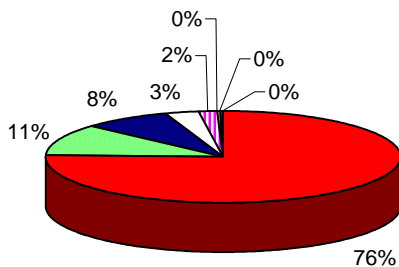
FIRMS & EMPLOYMENT by SIZE

HAMILTON COUNTY FIRMS and EMPLOYMENT by SIZE

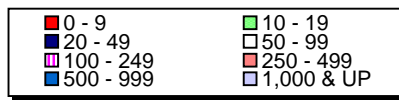
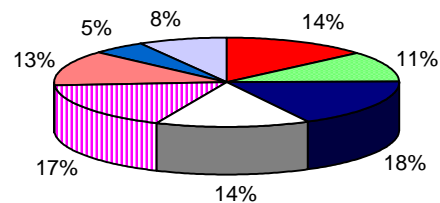
EMPLOYMENT SIZE CLASS	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by SIZE OF BUSINESS UNIT Mar-04
0 - 9	4,624	11,431
10 - 19	687	9,401
20 - 49	494	14,943
50 - 99	180	12,208
100 - 249	101	14,581
250 - 499	30	10,794
500 - 999	6	4,140
1,000 & UP	5	7,107
TOTAL	6,127	84,605

Includes Business Units with zero employees and Federal Government Employees.

BUSINESS UNITS by SIZE
1st Quarter 2004



EMPLOYMENT by BUSINESS UNIT SIZE
March 2004



Source: Quarterly Census of Employment & Wages (QCEW), Indiana Workforce Development



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TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.



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<http://www.IN.gov/dwd/inews>

Local Labor Market Analysts: Local Area Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

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